Workers fled from Surat

1854. SHRI SARADA MOHANTY : Will the Minister of LABOUR be pleased to state:

(a) the approximate number of workers fled from Surat on the outbreak of plague epidemic;

(b) the number of those workers who were from Orissa;

(c) whether arrangement has been made by Government to bring them back to Surat; and

(d) if so, the details thereof?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) to (d) The information is being collected and will be laid on the Table of the House.

Workers of Chromite Mines in Orissa

1855. SHRI SARADA MOHANTY : Will the Minister of LABOUR be pleased to state:

(a) the number of workers engaged in different chromite mines and industries in Orissa; and

(b) the schemes drawn up for the welfare of those workers?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) and (b) The information is being collected and will be laid on the Table of the House.

Funds to Gujarat State under National Child Labour Project

1856. SHRIMATI URMILABEN CHI MANBHAI PATEL: Will the Minister of LABOUR be pleased to state :

(a) whether Government have allocated any funds to Gujarat under the National Child Labour Project during the last two years;

(b) if so, the details of funds allocated to the State during the above period; year-wise;

(c) if not, the reasons therefor; and

(d) the steps taken by Government to provides funds for the National Child Labour Projects to the State?

THE MINISTER OF STATE OF THE MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) No, Sir.

(b) Does not arise.

(c) and (d) The Government of Gujarat has recommended a project under the National Child Labour Project scheme to cover children employed in the Brass-Part Industry in Jamnagar, Gujarat. Under the National Child Labour Project Scheme, it is necessary to conduct a survey before a project recommended by the State Government is sanctioned. In this connection the survey report has been received on 1-12-1994 and the case for sanctioning the project is under examination.

भविष्य निधि की बकाया धनराशि

1857. **श्री मोहम्मद अफजल उर्फ भीम अफजल :** क्या श्रम मंत्री 2 मई, 1994 को राज्य सभा में अतारांकित प्रश्न 5340 के दिये गये उत्तर को देखेंगे और यह बताने की कृपा करेंगे कि :

(क) तीन फर्मों पर पांच लाख रुपये से अधिक भविष्य निधि की बकाया धनराशि की वसूली करने हेतु अब तक क्या कार्यवाही की गई है;

(ख) इन फर्मों पर कितने वर्षों से यह धनराशि बकाया है; और

(ग) इस राशि के जमा नहीं होने के कारण कितने कर्मचारी प्रभावित हुए तथा उनका पृथक-पृथक ब्यौरा क्या है ?

श्रम मंत्रालय के राज्य मंत्री (श्री पी० ए० संगमा) : (क) से (ग) बकाया भविष्य निधि के सम्बन्ध में विस्तृत जानकारी निम्न प्रकार है :--

क्र० सं०	प्रतिष्ठान का नाम	की गई कार्रवाई	किस अवधि से देय राशि संबंधित है	अंतर्ग्रस्त कर्मचारियों की संख्या
1	2	3	4	5
1.	मै० लक्ष्मी चन्द भगागी (गुजरात)	भविष्य निधि देय राशियां नियत की गई और राजस्व वसूली प्रमाण-पत्र 1988 में जारी किया गया । वसूली कार्रवाई पूर्ण नहीं की जा सकी क्योंकि प्रतिष्ठान बंदी/परिसमापन अधीन है ।	दिसम्बर, 1987 से अगस्त 1988 तक	400

1	2	3	4	5
2.	कामधेनु मर्केन्टाइल एंड कं० (क्षे० का० महाराष्ट्र)	राजस्व वसूली प्रमाण-पत्र जारी किया गया और भारतीय दंड संहिता के अधीन एक मामला दायर किया गया । क० भ० नि० देयों के भुगतान में चूक के लिए क० भ० नि० एवं प्र० उपबंध अधिनियम, 1952 की धारा 14 के अंतर्गत एक अभियोजन मामला भी दायर किया जा रहा है ।	मई, 1992 से आगे	130
3.	मै० कैम्पको लि० (कर्नाटक)	क० भ० नि० देयों की वसूली हेतु क० भ० नि० एवं प्रकीर्ण उपबंध अधिनियम की धारा 7क के अंतर्गत एक आदेश पारित किया गया । नियोजक ने क्षे० भ० नि० आ० के आदेश के विरोध में एक रिट याचिका दायर की है । अतः मामला निर्णयाधीन है ।	जनवरी, 1979 से मार्च, 1990	1039

Different Norms for Trade Union

1858. SHRI RAM NATH KOVIND : Will the Minister of LABOUR be pleased *to* State :

(a) what are ihe norms of Government to grant recognition to General Trade Unions/Associations etc.;

(b) whether the norms applied for recognition in the cases of general trade unions/organisations are different to the norms applied in the case of SC/ST/OBC organisations;

(c) if so, what are the differences and what are the reasons thereof;

(d) whether SC/ST/OBC organisations are considered to be formed on the basis of caste, creed and religion:

(e) if so, whether it is not against the spirit of articles 341 and 342 of the Tndian Constiution; and

(f) whether Government propose to issue fresh directives to all the concerned Banks not to recognise SC/ST/OBC organisations formed on caste basis?

THE MINISTER OF STATE OF THH MINISTRY OF LABOUR (SHRI P. A. SANGMA): (a) There is no Central law governing recognition of trade unions. Recognition of trade unions in industry is governed by the Code of Discipline accepted and ratified by all Central Employers' and Workers' Organisations at the 16th Session of the Indian Labour Conference (LLC.) held in May, 1958. The code came into force from June, 1958. A statement (See below) lying down **the** criteria for recognition is attached.

(b) to (d) Only registered trade unions can qualify for recognition. SC/ST/OBC Organisations that are not registered as trade unions cannot claim recognition. The Code of Discipline discourages recognition of Cateogry-wise/Department-wise unions, as per the decision taken in the 22nd Session of the I.L.C. held on 28—30 July, 1962.

(e) No, Sir.

(f) The Banking industry, excluding State Bank of India and Reserve Bank of India, have not accepted the Code of Discipline and have their own rules for conferring recognition on trade unions.

Statement

Criteria for recognition oj unions

1. Where there is more than one union, a union claiming recognition should have been functioning for atleast one **year** after registration. Where there is only one union, this condition would not apply.

2. The membership of the union should cover atleast 15 per cent of the workers in tha establishment concerned. Membership would be counted only of those who haid paid their subscriptions for atleast